

**ORDER SHEET**

**WEST BENGAL ADMINISTRATIVE TRIBUNAL**

**Bikash Bhavan, Salt Lake, Kolkata – 700 091.**

**Present-**

**The Hon'ble Sayeed Ahmed Baba, Officiating Chairperson and Administrative Member**

**Case No. –OA 786 OF 2021**

**REJWAN HOSSAIN - VERSUS - THE STATE OF WEST BENGAL & ORS.**

Serial No. and Date of order : Mr. Amar Nath Sen,  
Mrs. Subarna Das,  
Advocates

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14.06.2023 For the State Respondents : Mr. B.P. Ray,  
Advocate

For the Public Service Commission, West Bengal : Mr. Saurav Bhattacharjee,  
Advocate

The matter is taken up by the single Bench pursuant to the order contained in the Notification No.638-WBAT/2J-15/2016 (Pt.-II) dated 23<sup>rd</sup> November, 2022 issued in exercise of the powers conferred under section 5(6) of the Administrative Tribunals Act, 1985.

On consent of the learned counsels for the parties, the case is taken up for consideration sitting singly.

The prayer in this application is for setting aside the entire selection process for the post of District Mass Education Extension Officer / Assistant Director, Mass Education Extension / Chief Superintendent, State Welfare Home. An advertisement was published in 2018 by the Public Service Commission for recruitment to several posts including the post of District Mass Education Extension Officer. The applicant applied for the post and submitted his details as required to be submitted by the advertisement. After preliminary screening test, suitable and eligible candidates were called for the interview. However, the applicant's name was not considered suitable for the interview.

As per submission of Mr Sen, learned counsel for the applicant, although the applicant was entitled to be considered, he was not allowed to appear for the interview. It appears from the submissions and records that the applicant was not found eligible for interview because he lacked necessary experience as stipulated in the advertisement. The advertisement mentioned requirement of "03 (three) years' experience in the field Social Education and / or Welfare Work in an

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*organisation of repute....”.*

Submission of Mr. Saurav Bhattacharjee, learned counsel for the Commission is that the certificate submitted appearing at page 33 of this application, which was issued by Block Development Officer, Nalhati-II dated 12.02.2019 does not conform to the experience as stipulated in the advertisement. This certificate issued by the Block Development Officer does not mention anywhere that the applicant has three years of experience in the field of Social Education and / or Welfare Work from a reputed organisation as mentioned in the advertisement.

After hearing the submissions of the learned counsels, it is very apparent that the “letter of experience” issued by the B.D.O. to the applicant does not qualify to be a certificate of experience. It neither mentions the experience gained by the applicant nor was this a Certificate from a reputed institution. Although Mr. Sen refers to page 33A of the application, which is another certificate issued by the same B.D.O., it also appears to be wanting as the experience certificate as per the advertisement. Moreover, this “*To Whom It May Concern*” letter is dated 24.07.2020 which is a date much later than the last date of submission of such certificate.

In view of the above observations, the Tribunal is of the view that since the applicant did not possess and submitted on time the required certificate as per the advertisement, the decision of the Commission was correct in not qualifying him for the interview. Accordingly, this application is disposed of without any orders.

SCN.

(SAYEED AHMED BABA)  
OFFICIATING CHAIRPERSON  
and MEMBER (A)